

**CHESAPEAKE PUBLIC SCHOOLS**  
**BLUEPRINT FOR STAFF DEVELOPMENT**  
**2011-2012**

**GOAL: ENSURE RIGOROUS EDUCATIONAL STANDARDS**

**Area: Core and Non-Core**

**Focus:** Differentiating in the Classroom (K-12)

**Area: English Standards of Learning**

**Focus:** Reading Strategies – Literacy Framework, K-12  
English Curriculum Framework, Blueprints, and SOL Test Results (K-12)  
Balanced Literacy (K-5)  
Reciprocal Teaching (3-5)  
NCS Mentor (5-12)  
Textbook Training for New Teachers (K-5)  
Prewriting Strategies and Monitoring Writing Folders (K-12)  
Cornell Notes (6-12)  
Summarizing (K-12)  
Reluctant Writers' Workshop (6-12)  
Writers' Workshop (K-5)  
Differentiating English Lessons (K-12)  
Six Traits + 1 (K-12)

**Area: Mathematics Standards of Learning**

**Focus:** Reading Strategies in Mathematics (K-12)  
Algebra Readiness/Intervention Strategies (6-12)  
Orchard Training (K-12)  
New Textbook Training (K-12)  
Differentiating Math Lessons (K-12)  
Math Curriculum Framework, Blueprints, and SOL Test Results (K-12)  
Problem-Solving Strategies (K-12)  
Math and Literature Integration (K-8)  
Using the SMARTBoard to Enhance Math Lessons (K-12)  
Remediation Strategies/Programs (K-12)  
Using the Curriculum Framework to Teach the Revised SOL (K-12)

**Area: Science Standards of Learning**

**Focus:** Reading Strategies in Science (K-5)  
Integration of Science, Mathematics, Language Arts, and Social Studies (K-5)  
Experimental Design and Scientific Investigation (K-5)  
Instructional Strategies for Teaching Science (K-12)  
Integration of Instructional Technology to Enhance Science Instruction (K-12)  
Using Outside Classrooms to Teach the Science Standards (K-5)  
Science Curriculum Framework, Blueprints, and SOL Test Results (K-12)  
Recycling in Elementary Education (K-5)  
Differentiating Science Lessons (K-12)  
Using the SMARTBoard to Enhance Science Lessons (6-12)  
Training on the Implementation of the Revised SOL (6-12)  
Creating and Implementing STEM Activities (K-5)  
Implementation of New Science Standards (K-12)  
Implementing LabQuests in Science Investigations (K-5)

**Area: Social Studies Standards of Learning**

**Focus:** Developing Higher Level Critical Thinking SOL Questions (K-12)  
Building Literacy in Social Studies (K-12)  
Alignment of Assessment to Proper Level of Bloom Indicated in the Standard (K-12)  
Social Studies Curriculum Framework, Blueprints, and SOL Test Results (K-12)  
*History Alive!* Multiple Teaching Strategies (K-12)  
Teaching SOL Content and the SOL Skill Simultaneously (K-12)  
Review and Memory Activities (K-12)

Integration of Technology into Social Studies (6-12)  
Differentiating Social Studies Lessons (K-12)

**Area: *Special Education***

**Focus:** IEP Development – Standards-Based IEPs  
IEP Compliance and Timelines  
Facilitating Effective IEP Meetings  
Methods for Instructing Students with Various Disabilities  
Section 504 – Roles and Responsibilities  
Child Study and Eligibility

**Area: *Gifted Education***

**Focus:** Characteristics of the Gifted  
Portfolio Assessment/Early Identification of Gifted  
Curriculum and Strategies for Gifted Learners  
Models and Strategies for Teaching the Gifted  
Multiple Intelligences  
Twice-Exceptional Students

**Area: *Assessment and Accountability***

**Focus:** Disaggregating, Understanding, and Applying Student Performance by Question  
Using SOL, Benchmark, and Classroom Assessment Results Effectively  
SOL Testing Guidelines and Procedures  
Educational Information Management System (EIMS)  
Using New Assessment Software

**Area: *Instructional Strategies and Programs***

**Focus:** Enhanced Student and Teacher Assistance Teams (ESTAT)  
AVID  
Classroom Management  
Cultural Diversity  
International Baccalaureate  
Technology Academy  
Science and Medicine Academy  
READ 180 and System 44

**Area: *Art***

**Focus:** Integration of Technology – Adobe Software Training and Graphics  
Differentiated Instructional Strategies in Art Education  
Safety in the Art Classroom  
Articulating the Art Program (1-12)

**Area: *Foreign Language***

**Focus:** Middle School Foreign Language Exploratory - Emphasizing the Language Component  
Differentiated Instructional Strategies in Foreign Language Education  
Exploring Virtual Options for Upper Level Classes  
Integration of Technology

**Area: *Limited English Proficiency (LEP)***

**Focus:** LEP Tutor/Teacher Training (K-12)  
LEP Training for General Education Teachers (K-12)

**Area: *Career and Technical Education***

**Focus:** Differentiated Instructional Strategies in Career and Technical Education  
Integration of SOL into Career and Technical Education  
New Software Training  
Training for Industry Certification  
Data Collection and State Reporting  
Effective Utilization of State Career and Technical Education Resources  
Workplace Readiness Skills  
Laboratory Safety  
Reading Strategies in Career and Technical Education

**Area:** *Health/Physical Education/Driver Education/Family Life*

**Focus:** Integration of Curriculum  
SOL Training (Revision in H/PE/DE SOL)  
VDOE Fitness Test and Assessment Training  
Drug Prevention Program: Life Skills Training (6-8)  
Differentiated Instructional Strategies  
Revised Curriculum in Driver Education

**Area:** *Media Services*

**Focus:** Using Media Center Resources  
Integrating Standards for the 21<sup>st</sup> Century Learner Across Core Content  
Online Database Training (K-12)  
Integrating SOL in the Media Center  
Streaming Video and Other WHRO Resources  
Training for Online Encyclopedias  
Public Library Resources  
Understanding Copyright in Education

**Area:** *Music*

**Focus:** Reading Strategies in Music  
Meeting the Current Challenges to Music Education  
Approved Music Software Training  
Differentiated Music Instruction  
Non-Performance Curriculum Development  
Choosing Appropriate Music for Your Ensemble  
The Process: Rehearsal Strategies That Work  
Music Textbook Training  
Music Performance Assessments

**GOAL:** **ENSURE EFFECTIVE STAFF TRAINING**

**Area:** *School Counselors*

**Focus:** Policies, Procedures, Mandatory Reporting, and Legal Concerns  
SOL, SOA, and the Code of Virginia  
Behavioral Intervention Strategies to Improve Student Achievement  
Small Group Counseling Skills for Children and Adolescents  
Promoting Awareness of the Transition Needs of Military Children & Adolescents  
Interstate Compact Agreement (Military Dependents)  
Differentiating Classroom Guidance Lessons  
PSAT/NMSQT Early Participation Program – How to Use Your Results  
Strategies Every Counselor Can Use to Integrate Literacy into the Counselor Program  
Gang Awareness/Bully Prevention  
Developing Academic and Career Plans for Secondary Students  
Developing a Data-Driven School Counseling Program  
Suicide Awareness

**Area:** *Administrative Leadership Academy: Principals and Assistant Principals (including Summer Administrative Leadership Academy)*

**Focus:** Enhanced Student and Teacher Assistance Teams (ESTAT)  
Differentiated Instruction and Literacy  
Serving Diverse Populations  
Special Education Legal Update  
Strategies for Managing Special Education – Monitoring and Compliance  
Managing Special Education Assessments  
Technology: Current Trends  
Understanding AYP and OAI Indicators  
Disaggregating SOL/Benchmark Data  
Employee Observation and Evaluation  
Student Discipline  
School Safety: Gang and Drug Awareness  
Money Management at the School Level  
Update on Policies and Procedures

**Area:** *Classified Training Academy*

**Focus:** PeopleSoft  
Safety (OSHA/EPA)  
Attendance Personnel Training: Enrollment and Withdrawal Procedures  
Fair Labor Standards Act (FLSA)  
Basics of Impact Aid  
KRONOS: Timekeepers' Seminar  
Technology for the Paraprofessional  
Microsoft Information Technology Academy--Online Training  
Paraprofessional Training: Supporting Diverse Populations

**GOAL:** **OPTIMIZE THE USE OF TECHNOLOGY**

**Area:** *Technology and Teaching*

**Focus:** Technology Standards of Learning  
GradeQuick/Edline  
Distance Learning  
Online Teaching (Desire2Learn)  
Ethics and Internet Safety  
Classroom Technology Tools – SMARTBoards, Document and Flip Cameras, iPods, iPads, and eReaders  
Discovery Education  
Technologies – Audio and Video Podcasting, Web 2.0, Social Networking, and Modeling and Simulation  
CPS TIME (Technology Integration Made Easy)  
NETS-T Certification  
Google Education  
Destiny and Media Management  
Microsoft Office 2010 Applications and Resources  
ePass